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Stories of ESOL in Suffolk, England

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Abstract

This study explores the stories and learning journeys of learners of ESOL (English for Speakers of Other Languages) experiencing forced displacement. Suffolk is a region often overlooked in migration research but resettled over 4,000 refugees in 2022 (Suffolk Refugee Support, 2023). Refugee ESOL learners encounter significant challenges due to limited ESOL provision and the absence of a national ESOL strategy. Employing narrative inquiry, the research foregrounds personal accounts from learners of ESOL. Participants span a wide educational spectrum yet share a desire for integration and improved life opportunities. This study alerts us to Suffolk's rural geography as a barrier to effective ESOL access, limiting opportunities for language practice and social connection. These intermediary findings, drawn from the first phase of a two-year data collection process, underscore the urgent need for responsive ESOL strategies and inclusive support systems tailored to the realities of rural resettlement. The findings signify how individual characteristics of those experiencing displacement influence the different barriers they encounter.

Keywords: ESOL, refugee, migration, narrative, England

Introduction

This article presents excerpts from the lived experiences of ESOL (English for Speakers of Other Languages) learners, ESOL tutors, and staff working for a refugee assistance charity. ESOL refers to English language instruction for individuals residing in English-speaking countries who are learning English as an additional language (Hann et al., 2021), and it frequently serves refugee, asylum-seeking, and migrant populations. In UK discourse, the terms “refugee” and “asylum seeker” are often conflated, despite critical legal distinctions.

However, not all ESOL learners are refugees or asylum seekers. A refugee is someone who has fled their country due to conflict or a well-founded fear of persecution and has been granted protection in another state. In contrast, an asylum seeker is an individual whose application for refugee status remains under review (UNHCR, 2023). Sadly, media rhetoric can distort public understanding and policy responses to displaced persons, contributing to negative perceptions and, in some cases, hostility toward displaced populations (Tong & Zuo, 2019). Such misperceptions have tangible consequences for safety, wellbeing, and access to support services for refugees and asylum seekers (Rosen & Young, 2016). Mead et al. (2023) state that the world-wide refugee problem has a long history, which will continue into the foreseeable future. Within this context, refugees and asylum seekers in England face multiple barriers to accessing ESOL provision. “Barriers” are defined as any factor that obscures, restricts, or undermines meaningful learning opportunities (Choudhry, 2022). In this study, these barriers are explored through the personal narratives of those navigating the ESOL system in Suffolk, offering insight into the structural and interpersonal challenges that shape their educational journeys.

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1 NATECLA (National Association for Teaching English and other Community Languages to
2 Adults), founded in 1978, has long advocated for improved ESOL provision in England
3 (Hann et al., 2021). Yet, despite a campaign for a unified strategy in 2016, there remains no
4 comprehensive national ESOL policy in England. Responsibility for provision in England is
5 fragmented across departments such as the Home Office, Ministry for Housing and
6 Communities, and Department for Work and Pensions, each operating through separate and
7 uncoordinated funding streams (Graham-Brown, 2018). This disjointed approach to ESOL
8 has led to inconsistent provision, conflicting priorities, and unclear entitlements for both
9 learners and educators (Allsopp, Sigona & Phillimore, 2014). At the time of writing, in early
10 2026, ESOL has significant implications for migration and employment outcomes in the UK.
11 Policy changes to skilled worker language requirements (Gov.UK, n.d.) and language
12 requirements for citizenship have highlighted the substantial impact ESOL has on migration
13 and the globalised workforce in the UK.

14 Programmes like Step Ahead and Step Ukraine, funded by the Home Office take steps to
15 foster inclusion of migrants who need vital language skills (Smith, 2025), with an aim of
16 attendees gaining employment at the end of the course. However, in the absence of a national
17 strategy, this focus risks excluding learners with caregiving responsibilities, health conditions,
18 or non-employment goals (Brown, 2021). While language skills are key to integration (Ager &
19 Strang, 2008), employment-driven curricula often fail to reflect the diverse needs of refugee
20 and asylum-seeking populations (The Bell Foundation, 2021). The rationale for this study
21 comes from Suffolk resettling over 4,000 refugees between 2022 and 2023 (Suffolk Refugee
22 Support, 2023), yet there is a notable lack of research on ESOL learners in the region. National
23 studies, such as Higton et al. (2019), have largely overlooked East Anglia, and widely only
24 16.2% of England's estimated 1,000 ESOL providers were represented, raising concerns
25 about the generalisability of findings. Much existing research remains short-term or
26 government-led, with limited engagement with learner experiences (Choudhry, 2022). Further
27 research is needed to understand the implications for refugee integration, education and
28 employment in the UK.

29 Access to ESOL in England is shaped by complex eligibility criteria tied to age, immigration
30 status, and benefit entitlement (Allsopp et al., 2014). This stands in contrast to Scotland and
31 Wales, where national strategies have fostered more equitable provision to ESOL (Parker,
32 2021; Slade & Dickson, 2021; Dunkerly Scourfield et al., 2006). Since February 2022, the
33 arrival of Ukrainian refugees has further broadened entitlements. Government schemes such
34 as Homes for Ukraine and Step Ahead introduced targeted support not extended to other
35 asylum-seeking groups, deepening inconsistencies in access (Rural Refugee Network, 2022).
36 Between 2022 and 2023, approximately 1,000 Ukrainians arrived in Suffolk (Suffolk Refugee
37 Support, 2023), yet research continues to prioritise northern regions, leaving East Anglia
38 notably underrepresented (Higton et al. 2019, Sidaway, 2022). Previously, ESOL studies have
39 concentrated on urban areas, namely London and the midlands, traditional refugee settlement
40 areas, while Suffolk's expanding ESOL population remains largely overlooked. This
41 geographic disparity underscores the urgent need for a coordinated national ESOL strategy
42 that centres learner agency and reflects the realities of diverse, often rural, communities. In
43 addition, robust longitudinal studies that engage with learners and offer partnerships are
44 essential.



1 **Theoretical Framework**

2 This section introduces the theoretical frameworks guiding the study. The first framework is
3 Brown's adapted (2021) *Emancipation Continuum*, which examines ESOL provision as a
4 pathway to societal inclusion. The Emancipation continuum highlights systemic barriers that
5 limit learners' agency, agency defined as their ability to reflect on and act within their
6 circumstances (Schwandt, 2001). Brown outlines three models of integration: assimilation,
7 integration, and inclusion, showing how each shapes social structures that either empower or
8 constrain immigrants. The second framework is Choudhry's (2022) sociological concepts
9 framework, used to explore barriers at the individual level. This considers how personal
10 histories, circumstances, and migration pathways influence learners' access to and experience
11 of ESOL provision. The framework highlights how barriers often intersect and may be
12 overarched by a broad concept, for example patriarchy (Choudhry, 2022).

13 **Research questions**

14 This study aims to answer the following research questions.

- 15 1. How do ESOL learners from a refugee or asylum-seeking background, living in
16 Suffolk, encounter barriers to learning at an individual level? What are the stories
17 surrounding these barriers?
- 18
19 2. How do ESOL teachers and refugee support staff narrate the barriers that their
20 learners encounter? What cannot be mitigated at a societal level?
- 21
22 3. What are the goals and aspirations of the learners, and which factors at the societal
23 and individual level facilitate the learners' goals and aspirations?

24 **Methodology**

25 This study adopts a constructivist approach, recognising multiple realities shaped by lived
26 experience. Narrative inquiry, specifically, narrative interviews, were used as the primary
27 method of data collection. Polkinghorne (1988) states that interviews are effective for
28 narrative inquiry, as narratives are context-sensitive and their form and content are responsive
29 to aims and conditions of the interview situation (p.164). As Clandinin and Connelly (2000)
30 emphasise, the interviewer's presence and responses shape how stories are told. Moreover,
31 narrative inquiry has been used by researchers working in migratory contexts (Pérez-Milans
32 & Patino-Santos, 2013). Given my dual role as ESOL practitioner and researcher, my own
33 experiences potentially influenced its direction. Years of teaching refugees and observing
34 learners from a refugee background afforded me insight and knowledge of the significant
35 challenges faced in and out of the ESOL classroom.

36 All participants in the study were recruited through purposive and convenience sampling.
37 Staff participants were selected based on job role, and learners were selected based on their
38 English proficiency and willingness to participate. While the study aimed to include learners
39 with very low English and literacy levels, this was beyond its scope. An exclusion criterion of
40 E1 was applied. This is equivalent to the Common European Framework of Reference for

1 languages level A1 or basic user of a language (Cambridge English, n.d.). Recruitment
2 occurred through the researcher's professional network, with additional learners identified via
3 snowball sampling, e.g. tutors sharing the study with their students. All participants were asked
4 to complete a short survey on Microsoft forms prior to participating.

5 Interviews were conducted with five ESOL tutors. All tutors were female, based in England,
6 and most were aged over 55. All had graduate-level education and prior teaching experience,
7 including primary, secondary, ESL, and ESOL. Four tutors had worked with the charity
8 organisation for 4 to 5 years; two had broader experience spanning over five or ten years. The
9 sample was relatively homogenous in terms of gender, ethnicity, and educational background,
10 representative of this employment sector, but a noted limitation. Moreover, Patino-Santos
11 (2018) states that investigating teachers in a formal interview might be received by the teacher
12 as an assessment of their work. The researcher was mindful of this throughout the interview
13 process.

14 Ten support staff from a charity were interviewed, all female, aged 18 to over 55. All were
15 based in England, though several were originally from Brazil, Switzerland, Germany, and
16 Afghanistan, contributing cultural and linguistic diversity. Educational backgrounds of the
17 staff participants were strong, with most holding degrees or master's qualifications. Their roles
18 spanned charity management, resettlement support, advice services, and coordination. Some
19 had formal ESOL or education training (e.g. CELTA, PGCE), while others came from non-
20 teaching backgrounds. This diversity enriched the study by highlighting non-academic factors
21 shaping ESOL engagement.

22 Seven ESOL learners participated, four female, three male, aged 18 to 54. They originated
23 from Ukraine, Kosovo, Iran, and Afghanistan, with national identities including Ukrainian,
24 British, Albanian, Iranian, Kurdish, and Afghan. Languages spoken included Kurdish,
25 Albanian, Dari, Pashto, Polish, Russian, and English. Five participants were married with
26 children, and education levels ranged from disrupted education to university degrees. This
27 diverse group offered rich insight into the linguistic, cultural, and educational dimensions of
28 ESOL learning in Suffolk.

29 This study used thematic analysis, following Braun and Clarke (2006, 2012, 2022), to identify
30 and interpret patterns within interview data. This approach involves ongoing reflection and
31 revision of codes as understanding evolves (Braun & Clarke, 2021). Widely used across
32 disciplines and not tied to a specific theoretical framework, thematic analysis has faced critique
33 but is valued for its flexibility and rigour when applied systematically (Howitt, 2016). An
34 experiential, reflexive thematic analysis was used to interpret participant meaning, following
35 Braun and Clarke's (2006; 2022) guidelines. This included the following steps: 1) data
36 familiarisation, 2) generating initial codes, 3) searching for themes, 4) reviewing themes, 5)
37 defining and naming themes, 6) producing the report (Braun & Clarke, 2006). Due to the
38 researcher's experience as an ESOL practitioner, reflexive thematic analysis was used, as
39 Braun and Clarke (2022) suggest that the researchers' observations and interpretation of
40 patterns influence how the research generates themes. Moreover, with this method of analysis,
41 the researcher's subjectivity can be seen as a resource rather than a bias (Braun & Clarke,
42 2022). Reflexive notes and regular discussions with a research assistant were used to examine
43 how my practitioner experience shaped questioning, rapport, and theme development.



1
2 Coding was conducted in Nvivo and then manually in Excel, with interview excerpts used to
3 generate codes and themes. Marshall, Rossman and Blanco (2021) suggest that codes could
4 come from varied sources, including the literature review, the actual words and behaviours in
5 the data and the researcher's own creative insights. This was the logic used to inform the
6 thematic analysis. Codes were created by the content of the interview, for example 'asylum
7 claim', the literature review, for codes such as 'cultural expectations', which may be implied
8 during interview, and the researcher's insights for example the code of 'factor's outside of the
9 learner's control' such as length of time to process and asylum claim. Codes were grouped
10 into broader themes, signifying the overarching barriers to ESOL learning, such as "Life
11 circumstances." Fig 1 illustrates the themes presented during the interviews with learner and
12 tutor participants. This chapter mainly focuses on findings from the learner and tutor
13 interviews.

14
15 Although multiple coders are not required in reflexive thematic analysis (Braun & Clarke,
16 2021), a research assistant reviewed selected transcripts to 'sense-check' the coding logic (as
17 in Byrne, 2022), revealing close alignment with minor semantic differences. This collaborative
18 approach supported the rigour and reflexivity of the analysis. The researcher used NVivo's
19 auto code function to analyse transcripts, but this function missed many participant nuances.
20 To address this, manual coding was conducted within NVivo, allowing for more accurate
21 theme identification. Braun and Clarke (2022) suggest that manual, handwritten coding is just
22 as effective as using software, as many of their early thematic analyses were handwritten. This
23 researcher adopted this approach, in addition to digital coding, to enhance the coding process.
24 However, such a methodology may not be accessible to everyone. Final themes from tutors,
25 support staff, and learners were grouped into static sets, each representing a key barrier to
26 ESOL learning based on participant perceptions and researcher interpretation. From this,
27 word clouds and thematic maps were generated to illustrate overarching themes and results.

28 **Findings**

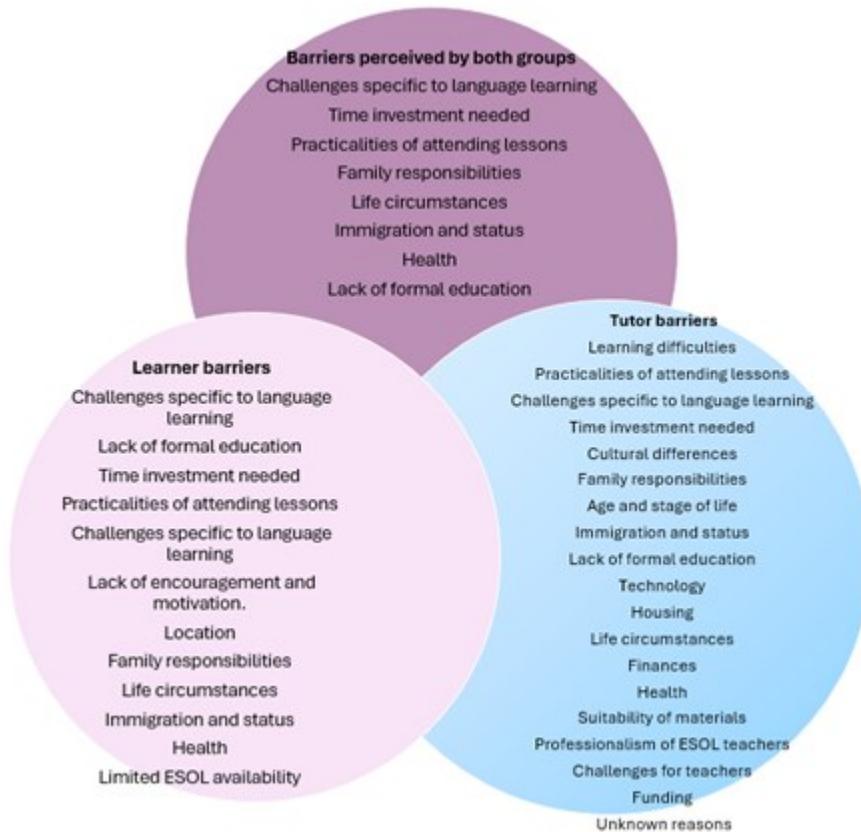
29 To address Research Question 1, this section presents novel findings from learner data. Below
30 is a thematic map detailing the themes produced by participants during interviews.

31 The thematic map reveals substantial convergence between the barriers identified by ESOL
32 learners and tutors. These findings corroborate existing literature, notably Higton et al. (2019)
33 and Pennacchia et al. (2019), which highlight transport, housing, financial constraints, family
34 responsibilities, immigration status, and the availability and quality of ESOL provision as
35 persistent obstacles to engagement in language learning. Further analytical depth will be
36 pursued through the final phase of data collection at the end of 2025.

37

1 Fig 1. Thematic map

2



3

4 In this section, excerpts of learner interview will be presented. 29 codes were identified during
 5 learner interviews. These codes were developed into the following themes, location,
 6 challenges specific to language learning, lack of formal education, limited ESOL availability,
 7 family responsibilities (e.g. childcare, caregiving), time investment needed for sustained
 8 learning, life circumstances (e.g. trauma, instability, competing priorities), immigration and
 9 legal status, health issues (physical and mental), practicalities of attending lessons (e.g.
 10 transport, scheduling), lack of encouragement and motivation, racism and discrimination,
 11 housing insecurity or poor living conditions.

12 A key barrier identified was “location and living in Suffolk” highlighted in ESOL Learner 1’s
 13 account as limiting opportunities to speak and practise English. Following Braun and Clarke’s
 14 (2022) guidance, findings and analysis are integrated to contextualise the data.

15 ESOL Learner 1: *You know what I notice when I used to live in Essex? There are only English people,*
 16 *and my English was better then, and...here we have in [name redacted] for example, we have more different*



1 *people from other countries, and they speak their languages and English. I use only maybe in school, but it's*
 2 *not often... and I'm I'm not happy with this so I need to be with the English people. I need to absorb all this.*

3 The learner reflected on their experience living in Essex, noting that being surrounded
 4 primarily by English speakers significantly improved their language skills. In contrast, their
 5 current environment, described as more linguistically diverse, limits opportunities for English
 6 immersion. They reported using English mainly in school, and infrequently elsewhere,
 7 expressing dissatisfaction with this limited exposure. This narrative underscores the
 8 importance of social context in language acquisition. The learner's desire to "be with the
 9 English people" and "absorb all this" reflects a strong motivation to improve their English
 10 through everyday interaction. It also highlights a key barrier for ESOL learners in linguistically
 11 diverse or socially fragmented communities, where opportunities for authentic language
 12 practice may be scarce.

13 Living in Suffolk was identified as a barrier to ESOL learning by ESOL Learner 1 and support
 14 staff participants, who cited ruralisation schemes and lack of local service information as
 15 contributing factors. ESOL Learner 1, a degree-educated Ukrainian refugee who arrived via
 16 the resettlement scheme with family, accessed strong ESOL provision and arrived with the
 17 right to work. While arriving with family may offer emotional support and resilience (Corbin
 18 and Hall, 2018; Zecchinato, 2025), this assumption requires further investigation. The
 19 participant's education level also supports the researcher's hypothesis that educational
 20 background influences the barriers ESOL learners face.

21 ESOL Learner 1 accessed a free 12-week online English course, Step Ukraine, available
 22 exclusively to Ukrainian refugees before October 2024. Flexible scheduling made the course
 23 accessible for those with family or work commitments. While rural location was identified as
 24 a key barrier, this may lessen as the learner settles. Having children also created opportunities
 25 to use English in daily interactions. While Learner 1 benefited from strong ESOL provision
 26 and family support, Learners 4 and 5 faced very different challenges as unaccompanied
 27 minors. Learners 4 and 5, who arrived as unaccompanied asylum-seeking children from
 28 Kurdistan and Iran, lacked family support, and were housed in hostels with limited resources.
 29 Learner 5 and Learner 4 were notably reluctant to discuss family.

30 Researcher: *Tell me about your family.*

31 ESOL learner 5: *Not really* [participant didn't want to talk about family].

32

33 Researcher: *Tell me about your family.*

34 ESOL learner 4: *Like, how many brothers do I have? How is my family?*

35 Researcher: *Yeah.*

36 ESOL learner 4: *I have like, uh, two brother and two sisters, and they (are) younger than me.*

37 ESOL learner 4: *Yeah, I haven't seen them for like three years.*

38 Researcher: *Ok. Are they in Iran?*

1 ESOL learner 4: *They are in back home, yeah.*

2 When asked about family, ESOL Learner 5 declined to respond, indicating discomfort or
3 unwillingness to engage with the topic. This silence may reflect emotional vulnerability,
4 trauma, or a protective coping strategy, common among unaccompanied refugee young
5 people. In contrast, ESOL Learner 4 shared brief details about their family, noting they have
6 two brothers and two sisters, all younger and currently living in Iran. Learner 4 revealed they
7 had not seen their siblings in three years, suggesting a prolonged separation and emotional
8 strain. These responses underscore the emotional complexity surrounding family for refugee
9 learners. While some may be willing to share, others may avoid the topic entirely. The absence
10 or distance of family support is a recurring theme in this study's data, shaping learners'
11 resilience, vulnerability, and capacity to engage with education.

12 Learners 4 and 5 arrived in the UK alone, without family support or formal education, and
13 had limited access to public funds after age 19. They relied on ESOL and college education
14 for stability, though escaping the trajectory of poverty may take years. Even with refugee
15 status, they must achieve sufficient English proficiency and gain recognised qualifications, an
16 extended process, especially given their current ESOL provision of just 5–6 hours per week
17 during term time. Learner 1's proactive approach and access to online courses contrast sharply
18 with Learner 5's limited resources and vulnerability. This disparity underscores how prior
19 education and family support shape ESOL outcomes.

20 Researcher: *Why are you learning English?*

21 ESOL learner 5: *Because, if you don't, this country, all speak English, if you don't speak English, it's*
22 *like you're deaf, you don't know nothing.*

23 ESOL Learner 5 described English as essential for survival and inclusion in the UK. They
24 stated, "If you don't speak English, it's like you're deaf, you don't know nothing," highlighting
25 the profound sense of disconnection experienced without language proficiency. This
26 metaphor reflects the learner's awareness of English as a gateway to understanding, agency,
27 and participation in society. The response suggests high motivation to learn, driven by a desire
28 to overcome isolation and navigate everyday life independently. It also underscores the
29 emotional weight of language barriers, especially for learners without family support or prior
30 education. Learner 5's perspective aligns with broader themes in the study, including language
31 as a tool for empowerment and the urgent need for accessible, sustained ESOL provision.

32 Learner investment in English is shaped by future aspirations (Newman et al., 2013). ESOL
33 Learner 5 recognised the value of English for improving life chances and employment. There
34 are clear, stark disparities exist between Learners 1, 4, and 5 in terms of support and
35 opportunity. Unaccompanied minors like Learners 4 and 5 remain vulnerable to poor
36 educational outcomes (Aleghefi & Hunt, 2022), reflecting broader policy and societal
37 inequities. While this research cannot resolve these issues, it aims to raise awareness among
38 policymakers and educators of ESOL in England. Learners 4 and 5 had minimal prior
39 education, which influenced their English proficiency and the depth of their responses,
40 contrasting greatly with Learner 1's experience.

41



1 Another difference between Learners 1 and 5 was willingness to be recorded; Learner 1 was
2 comfortable with video recording, while Learner 4 declined voice recording but allowed
3 notetaking. This could relate to their self-concept of national identity and public perception.
4 Ukrainian refugees, often women (Grabowska et al., 2023), with higher education, have
5 received a positive reception in the UK, unlike male asylum seekers from Afghanistan, Iraq,
6 and Kurdistan, who face prejudice and media-driven mistrust, (Tong & Zuo, 2019)
7 particularly following high profile cases of crime in the news in Autumn 2025, fuelling racial
8 hatred and tensions. These experiences could cause reluctance in engaging with authority or
9 other formal processes. These learners often have disrupted education and require patient,
10 informed support (Aleghfeli & Hunt, 2022). Gender dynamics also influence participation,
11 given the researcher's identity as a female. These accounts illustrate how individual life
12 circumstances, such as family separation and prior education, act as barriers to ESOL learning,
13 directly addressing Research Question 1.

14 These assumptions will be explored during the follow-up data collection phase of this study.
15 In response to Research Question 1, ESOL Learner 1 identified living in Suffolk as a barrier
16 to learning, contrasting it with her more supportive experience in Essex, where she had greater
17 opportunities to speak English. This perception may evolve as she settles and builds
18 connections in Suffolk and will be revisited in follow-up data collection. As narrative inquiry
19 captures evolving experiences, further data is needed to deepen and refine these findings.

20 In this section, ESOL tutor insights are presented to inform Research Question 2.

21 How do ESOL teachers narrate the barriers that their learners encounter, and how do their
22 stories give suggestions to mitigate these barriers? What cannot be mitigated?

23 Findings from Phase 2 closely mirrored those from Phase 1, with additional depth. Using an
24 open-coded, predominantly inductive approach (Braun & Clarke, 2013), 145 codes were
25 identified across five ESOL tutor interviews, generating 19 themes. These included barriers
26 such as inappropriate materials, learning difficulties, cultural differences, practical constraints,
27 family responsibilities, immigration status, lack of formal education, technology, financial
28 hardship, housing, health, and life circumstances. A degree of deductive analysis ensured
29 alignment with the research questions (Byrne, 2022), and both semantic and latent coding
30 were employed to capture explicit content and underlying assumptions.

31 Tutors' narratives largely aligned with existing literature (Higton et al., 2019; Pennacchia et al.,
32 2019; Choudhry, 2022), identifying barriers rooted in personal, structural, and cultural factors.
33 However, two novel codes emerged in ESOL TUTOR 2's interview, Male students being
34 derogatory to female students and Afghani females being targeted by Afghani male students.

35 ESOL TUTOR 2: *I have 3 girls in one class, one's Bangladeshi, one is an Afghani and one is a Kurd and*
36 *they were all talking about how grateful they are to be in England because they said in their countries they*
37 *might not have the educational. Sort of opportunities that we get here.*

38 In a reflective account, ESOL Tutor 2 describes a moment in class with three female learners,
39 one Bangladeshi, one Afghani, and one Kurdish, who shared their gratitude for being in
40 England. They spoke about how, in their countries of origin, they might not have had access
41 to the kinds of educational opportunities now available to them. This exchange highlights the

1 transformative potential of migration for women, particularly in terms of access to education,
2 and underscores the importance of inclusive ESOL provision in fostering empowerment and
3 social mobility.

4 These gendered dynamics suggest that cultural expectations may present unmitigable barriers
5 for some learners, particularly young Afghani women. ESOL TUTOR 2 described how these
6 learners face heightened challenges due to gender norms, both in their home countries and
7 within the classroom. While other female learners (e.g., Bangladeshi and Kurdish) expressed
8 gratitude for educational opportunities in the UK, the Afghani learner was perceived to face
9 more acute restrictions. This aligns with White (2021), Choudhry (2022), and Sidaway (2022),
10 who highlight gendered barriers such as childcare, finances, and transport and specifically
11 Choudhry's (2022) study on barriers for married Muslim women. However, the researcher
12 acknowledges that these tutor perceptions may reflect specific classroom contexts and should
13 not be generalised across all ESOL learners. Moreover, cultural expectations may also affect
14 male learners, a point warranting further investigation.

15 In summary, tutors identified both mitigable barriers (e.g., materials, scheduling, finances) and
16 potentially unmitigable ones (e.g., entrenched cultural norms). Follow-up data collection will
17 explore how learners themselves narrate these experiences, particularly around gender and
18 cultural expectations.

19 In this section, the support staff interview findings will be used to inform Research Question
20 3.

21 Research Question 3: What are the goals and aspirations of the learners, as narrated by
22 themselves and the teachers and support workers who assist them?

23 Support staff interviews generated 94 codes and 23 themes, including health, immigration
24 status, housing, trauma, isolation, finances, discrimination, and limited ESOL availability. A
25 novel barrier, ruralisation, was identified, referring to the relocation of refugee families to
26 remote areas in Suffolk with poor transport links. This shift, driven by post-Ukraine conflict
27 resettlement policies (Suffolk County Council, n.d.), has created new challenges for ESOL
28 access, particularly for Afghan and Ukrainian groups. While transport barriers are well-
29 documented (Higton et al., 2019; Choudhry, 2022), the impact of ruralisation remains
30 underexplored and warrants further investigation. Support staff also reflected on learner goals
31 and aspirations, consistently identifying English proficiency as the central ambition. This was
32 linked to employment, independence, and community integration. Learners themselves
33 expressed aspirations ranging from becoming teaching assistants to engaging in political life,
34 all contingent on improving their English.

35 Some support staff emphasised learner responsibility and motivation, while others
36 acknowledged systemic constraints, such as limited time, funding, and structural inequalities,
37 that hinder progress.

38 *I think we should be strict with regards to strongly encourage attendance of ESOL lessons and of IT courses*
39 *and kind of really pushing and independence and that is quite hard because of the limit of time we have.*
40 SUPPORT STAFF 7



1 *I know it's very hard and I usually tell them that it's very, very hard to do everything on your own, but at least*
 2 *you guys can try to do something on your own. SUPPORT STAFF 9*

3 *I wish they would have a bit of motivation for their lives here. SUPPORT STAFF 4.*

4 These excerpts reflect a broader theme in the data: the push for learner agency often collides
 5 with structural barriers such as trauma, poverty, and limited access to resources. While staff
 6 advocate for independence, they also recognise the emotional and practical weight learners
 7 carry, underscoring the need for empathetic, flexible support systems. These tensions between
 8 personal agency and external barriers will be explored further in follow-up data collection.

9 Across interviews with ESOL learners, tutors, and support staff, a shared aspiration emerged:
 10 achieving English language proficiency. Participants consistently described English as a vital
 11 tool for integration, independence, and improved quality of life in Suffolk. Learners linked
 12 language skills to employment and ambition, whether aiming to become a teaching assistant,
 13 succeed in their job, or even speak confidently in Parliament. Tutors and volunteers echoed
 14 these hopes, expressing a desire for learners to enjoy the language, progress at their own pace,
 15 and eventually reach fluency. These collective goals underscore the central role of ESOL in
 16 shaping future opportunities and will be revisited during follow-up data collection.

17 *I wanna be like a teacher assistant and I need to know English. ESOL LEARNER 1*

18 *(I) hope that too be success in my job. And my aspiration also to enhance my language as much, as well as I*
 19 *can. ESOL LEARNER 6*

20 *I would like go to the Parliament. I would like to do it if I can improve my English so perfect because I saw a*
 21 *Parliament in here. They are knowledgeable people. They speak so good. ESOL LEARNER 7*

22 *Really, my goal would be that they can. Enjoy the language.*

23 ESOL TUTOR 1

24 Across learner and tutor interviews, English was consistently framed as a pathway to personal
 25 growth, professional ambition, and social inclusion. Learner 1 expressed a clear vocational
 26 goal: becoming a teaching assistant, which requires strong English proficiency. Learner 6
 27 hoped to succeed in their job and aspired to continually improve their language skills. Learner
 28 7 articulated a bold ambition, to speak “so perfect” English that they could one day work in
 29 Parliament, inspired by the eloquence and knowledge of UK politicians.

30 These aspirations reflect high levels of learner motivation and a belief in English as a tool for
 31 upward mobility and civic participation. Tutor 1 echoed this sentiment, stating that their goal
 32 was for learners to “enjoy the language,” suggesting that emotional engagement and
 33 confidence are as important as technical proficiency. Together, these reflections highlight the
 34 transformative potential of ESOL when learners are supported to connect language learning
 35 with personal and professional aspirations. From this, the interview findings confirm that
 36 ESOL learning is the primary goal and aspiration of the learners. Tutors and support staff
 37 hope that the people they help reach proficiency so that their lives in England will become

1 easier. From the learner's perspective ESOL is seen as the facilitator of employment. The
2 goals and aspirations expressed here by the participants will be revisited during follow-up data
3 collection in Winter 2025.

4 **Conclusion**

5 This study offers a nuanced exploration of the lived experiences of refugee ESOL learners in
6 Suffolk, a region often overlooked in English/ British national migration and education
7 research. Through narrative inquiry and reflexive thematic analysis, the findings reveal a
8 complex interplay of personal, structural, and geographic barriers that shape learners' access
9 to and engagement with ESOL provision.

10 Key challenges identified include limited ESOL availability, rural isolation, family separation,
11 immigration status, and inconsistent support systems. Learners' educational backgrounds and
12 social contexts, particularly whether they arrived with family or as unaccompanied minors,
13 significantly influenced their ESOL trajectories. The contrast between Learners 1, 4, and 5
14 illustrates how prior education, digital access, and emotional support can either facilitate or
15 hinder progress.

16 Tutors and support staff echoed these concerns, identifying both mitigable barriers (e.g.
17 materials, scheduling, transport) and more entrenched ones (e.g. cultural norms, gendered
18 dynamics, systemic inequities). The emergence of novel themes, such as ruralisation and intra-
19 community gender tensions, underscores the need for locally responsive and culturally
20 sensitive ESOL strategies. Despite these challenges, learners consistently expressed strong
21 motivation and aspirational goals, viewing English proficiency as a gateway to employment,
22 independence, and civic participation. These aspirations were supported by tutors and staff,
23 who emphasised the transformative potential of language learning.

24 Ultimately, this study highlights the urgent need for a coordinated national ESOL strategy
25 that reflects the realities of diverse communities, particularly in underrepresented regions like
26 Suffolk. It calls for more inclusive, flexible, and trauma-informed approaches to ESOL
27 provision, ones that centre learner agency and address both individual and systemic barriers.
28 Follow-up data collection will further examine these themes, deepen understanding and
29 inform policy and practice. This study is timely post-Brexit and post-Ukraine, aligning with
30 the Home Office's Step Ahead program to support refugee ESOL learning. Suitable ESOL
31 provision offers strong returns, often repaying public costs within five months (Hann et al.,
32 2021). This study showcases a unique, feminised Ukrainian refugee group and aims to amplify
33 underrepresented voices, informing integration, ESOL planning, and support services.
34 Enhanced ESOL provision reduces isolation and risk for refugees, improves access to
35 education and work, and supports autonomy (Sidaway, 2022). With many ESOL learners
36 being women (Choudhry, 2022), it also advances SDGs 4 and 5 ahead of the 2030 deadline.

37 The next phase of data collection, scheduled for late 2025 – early 2026, will build on these
38 interim findings by examining how learners' experiences evolve over time and how barriers
39 shift as resettlement progresses. This phase will revisit key learner cases to explore longitudinal
40 trajectories in ESOL progression, wellbeing, and integration. Particular attention will be given
41 to the emerging themes of ruralisation, gendered dynamics, and intra community relations:



1 this will enable a deeper understanding of how structural and interpersonal factors intersect
 2 across different learner groups. Follow up interviews will further clarify which barriers remain
 3 resistant to mitigation and which may be addressed through targeted interventions. The
 4 second phase aims to refine the thematic framework, strengthen the explanatory power of the
 5 analysis, and generate evidence-based recommendations for a more coherent and equitable
 6 national ESOL strategy.

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